

The Leading Hotels of the World, Ltd.

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THE LEADING HOTELS OF THE WORLD, LTD. EXECUTIVE TEAM

TED TENG PRESIDENT AND CHIEF EXECUTIVE OFFICER

Ted Teng was appointed president and chief executive officer of The Leading Hotels of the World, Ltd., in September 2008. Based in New York, he is responsible for overseeing the activities and operations of the company's 22 worldwide offices. Mr. Teng manages the development of the strategic business plan of the brand, as well as the direction and administration of the programs and services it provides to its more than 450 hotel members. In addition to prioritizing business opportunities and maximizing resources, he directs the long- and short-term operational effectiveness of the organization, while promoting its mission and core values of excellence. Mr. Teng also holds a seat on the company's board of directors.

Immediately before joining the organization, Mr. Teng was the principal and chief executive officer of Prime Opus Partners, LP, a hotel investment and operations firm he founded in 2006. Concurrently, he held the position of executive-in-residence and was actively involved through various volunteer leadership roles at the School of Hotel Administration, Cornell University.

Throughout his 30-year career in the hospitality industry, Mr. Teng has been responsible for the growth of some of the most prominent brands in the world. For five years he was president, chief operating officer of Wyndham International, Inc., where he oversaw the core branded hotel products, as well as the company's third-party management operations, comprised of over 200 properties generating USD 2.5 billion in annual revenue.

He also served as president, Asia-Pacific, for Starwood Hotels & Resorts Worldwide, Inc., immediately following the merger of Starwood Lodging, Westin, and Sheraton. He oversaw the integration of that company's branded hotel operations in the region, and was responsible for the operating and financial performance of more than 70 hotels and resorts in 17 countries. New projects executed during Mr. Teng's tenure included the St. Regis in Shanghai, the first international W in Sydney, the highest quality Four Points Hotel in Sydney, the Sheraton in Sapporo, and the Westin Kyoto.

Mr. Teng was formerly the president of Asia-Pacific for Westin Hotels, where he was credited with having achieved significant growth in the number of hotels, including the launch of notable new flagships in Sydney, Melbourne, Guam, Kula Lumpur, Awaji Island, Taipei, and Shanghai. Before coming to Westin, he was with ITT Sheraton, where he served for 14 years in a variety of senior and strategic capacities in operations, finance and development in North America, Hawaii and Asia. Most notably, Mr. Teng successfully negotiated the first ITT Sheraton equity investment in China in a multi-use project that included today's St. Regis Beijing.

A graduate of the Cornell University School of Hotel Administration, Mr. Teng has an MBA from the University of Hawaii. Born in Shanghai, China, he grew up in Hong Kong, emigrated to the U.S. at age 13 and became a U.S. citizen soon after.

DANIEL NEUMANN
SENIOR VICE PRESIDENT & CHIEF FINANCIAL OFFICER

Daniel Neumann was promoted to the position of senior vice president and chief financial officer for The Leading Hotels of the World, Ltd. in December 2008. He oversees all aspects of accounting, human resources and offices services, as well as corporate administration and oversight of business growth and development. Mr. Neumann joined the company in October 1998 and was appointed senior vice president, finance in September 2002.

Prior to joining The Leading Hotels of the World, Ltd, Mr. Neumann was corporate controller for the Lowell Hotel, New York and L'Ermitage, Beverly Hills, where he supervised a USD 40 million renovation of the Beverly Hills property, as well as maintaining all financial aspects of both hotels. He began his career at Pannell Kerr Forster, an international public accounting and consulting firm where he departed in July 1994 as senior manager.

Mr. Neumann holds a Bachelor of Science degree in accounting from Villanova University. He also earned his CPA in November of 1987.

BERNARD AGACHE
SENIOR VICE PRESIDENT, MEMBERSHIP

Bernard Agache was appointed to the newly created position of senior vice president of membership in March 2009. Bringing 30 years of experience to his post, Mr. Agache has managed multinational teams at some of the most prominent hotels and resorts around the world.

Formerly a senior executive at Westin Hotels & Resorts, Mr. Agache boasts a record of extraordinary operating achievements, recognized for having managed the “Most Innovative” and the “Most Profitable” business operations within the brand. Most recently, Mr. Agache was senior vice president of operations for Westmont Hospitality in Toronto where he worked extensively with various global brands and independent hotels in an owner/operator environment, providing skilled management and an owner’s perspective to third-party managed properties.

Holding dual French and Canadian citizenships, Mr. Agache is fluent in four languages and is a graduate of the Hotel Management School in Toulouse, France.

CLAUDIA KOZMA KAPLAN
SENIOR VICE PRESIDENT, MARKETING & COMMUNICATIONS

Claudia Kozma Kaplan was promoted to the newly created position of senior vice president of marketing and corporate communications for The Leading Hotels of the World, Ltd. in December 2008. In this capacity, she is responsible for all of the company's marketing and advertising initiatives, all internal and external communications, as well as all promotional and event marketing activities. Ms. Kozma Kaplan joined the organization in 2003 as vice president of corporate communications.

Mrs. Kozma Kaplan had previously served three years as director of public relations and special events for the Societé des Bains de Mer in Monte Carlo, where she managed all media relations and events for the company's hotels, resorts, casinos, and restaurants.

From 1995 to 2000, she was global director of marketing and corporate communications for The Rafael Group, a leading management company of five-star luxury hotels located throughout the world. Mrs. Kozma Kaplan began her career in the hotel industry at The Regent Beverly Wilshire in Beverly Hills, where she departed in 1995 as international sales and marketing manager.

Mrs. Kozma Kaplan graduated cum laude from Georgetown University in 1991, where she majored in international business and languages.

JON LONDEEN
SENIOR VICE PRESIDENT, RESERVATIONS MANAGEMENT

Jon Londeen was named senior vice president, reservations management, in 2007, having served as vice president of reservations management since 2001. Mr. Londeen is responsible for the day-to-day reservations operations of The Leading Hotels of the World, Ltd., as well as maintaining relationships with key suppliers and vendors in the reservations and communications areas. He also works closely with the sales and marketing departments and the regional offices to optimize production through the company's reservations systems.

Prior to joining The Leading Hotels of the World, Ltd. Mr. Londeen served as director of reservations and global distribution of the Americas for Forte & Meridien Hotels.

JOSEPH OPP
SENIOR VICE PRESIDENT, MEMBERSHIP SERVICES

Joseph Opp became senior vice president of membership services in 1998. He had joined HRI, the parent company of The Leading Hotels of the World, Ltd. in 1996 as president of DataLead, a private-label reservations service. Previously, he was vice president - marketing automation with Forte Hotels, holding senior positions in both the United Kingdom and the US. His career, which spans more than 30 years in the travel industry, also included management positions in the airline and car rental sectors.

PATRICIA SMITH
SENIOR VICE PRESIDENT, HUMAN RESOURCES & ORGANIZATION DEVELOPMENT

Patricia Smith has been appointed to the newly created position of senior vice president of human resources and organization development for The Leading Hotels of the World, Ltd.

Ms. Smith brings vast experience through a number of roles at multi-national organizations. Since 2006, she operated her own firm, The Smith Factor, LLC, providing consultation in organization development, customer service, leadership, and corporate culture.

Previously, Ms. Smith was executive vice president, human resources for Wyndham International. While at Wyndham, she transformed its corporate culture to substantially maximize performance. Ms. Smith also spent 15 years with The Disney Company in a variety of leadership roles.

Ms. Smith holds a B.A. in Communications from Rollins College in Florida and a M.S. in Career and Human Resource Development from Rochester Institute of Technology in New York.

PHILIP HO
VICE PRESIDENT, ASIA PACIFIC

Philip Ho joined The Leading Hotels of the World, Ltd. in March 2009 as vice president of Asia Pacific. Based in Singapore, Mr. Ho is responsible for all aspects of the company's business production and profitability in the Asia Pacific region, including Tokyo, Sydney, Hong Kong, Shanghai, and Mumbai. Hired for his acute ability to rethink and reinvent business models in dynamic market conditions, Mr. Ho joined The Leading Hotels of the World, Ltd. from his previous role as general manager for ZUJI, the region's top online travel retailer and a part of Sabre Holdings.

Mr. Ho began his career at Singapore Airlines in distribution and revenue management and later joined Starwood Hotels & Resorts, where he left a position as vice president, sales and marketing, Asia Pacific to pioneer ZUJI as director of marketing.

A native of Singapore, Mr. Ho is bi-lingual in English and Chinese. He holds a bachelor of science degree from the National University of Singapore and serves as a member of the France Tourism Office's International Advisory Board.

CLAUDIA ROTH
VICE PRESIDENT - EUROPE, MIDDLE EAST, AFRICA

Claudia Roth joined The Leading Hotels of the World, Ltd. in January 2004 as director of sales and marketing for Europe, Middle East, Africa. In this position she was responsible for the development of strategic sales and marketing initiatives to increase business for member hotels. In March 2005 she was promoted to vice president Europe, Middle East & Africa overseeing ten offices within the region.

Previously, Ms. Roth worked for the Hotel Adlon Kempinski in Berlin, Germany, where she was in charge of the reorganization of the hotel's sales and marketing processes. She gained further international experience during her tenure with Asia's noted luxury hotel company Shangri-La Hotels & Resorts.

KENAN SIMMONS
VICE PRESIDENT, THE AMERICAS

Kenan Simmons was named vice president of The Americas in 2007, having served as vice president of sales since 2001. Mr. Simmons began his tenure with the company in 1996 as sales manager, Eastern region, North America, and was subsequently named director of sales for the Americas. For five years prior to joining the organization, Mr. Simmons was area sales director for Forte Meridien Hotels, based in their New York office. He formerly held the post of sales manager for the Westbury Hotel in New York City.